

## WHERE LATINAS THRIVE

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To help Latina women access the resources and community they need to thrive in business and in life so that they don't have to overcome obstacles in silos.

Founded in 2018, we are a growing community of women across the Chattanooga and Northwest Georgia area. We come together to work, connect and thrive so that we don't have to overcome obstacles in silos. We partner with individuals and organizations whose work supports the advancement of Latina women and girls.

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### OUR PROGRAMS

We're committed to investing in the education and support of every Latina woman and girl in the Chattanooga area and the Southeast. .

#### PROFESSIONAL DEVELOPMENT PROGRAMS

Upgrade your skill set and advance your career in one of the wide range of day or evening programs offered.

Learn from industry leaders and earn a certification of completion.

#### CULTURAL COMPETENCY WORKSHOPS

Comprises of four components: (a) awareness of one's own cultural worldview, (b) attitude towards cultural differences, (c) knowledge of different cultural practices and worldviews, and (d) cross-cultural skills.

#### MENTOR PROGRAM

Get insights and advice on how to achieve your specific career goals from experienced Latina professionals and business leaders who have been through it all before.

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### OUR VALUES

Our guiding principles that shape everything we do at Latina Professionals of Chattanooga.

- **Leave no Latina behind.** We create our initiatives with intentionality around accessibility and will do whatever it takes to ensure all Latinas get the resources they need to advance their career.
- **Go beyond expectations.** We want everyone who attends our events and workshops to walk away feeling like they have someone very much in their corner, championing them and take away resources for their career and personal growth.
- **Practice Community as a Verb.** We believe community is an action, something we continuously build, nurture, engage, and champion together.
- **Celebrate diversity & push for equity.** We believe our communities are stronger and better cared for when they are diverse, inclusive, and just. We are dedicated to ensuring our initiatives reflect these beliefs by being committed to the journey towards anti-oppression and equity.
- **Respond with intention.** We're grounded in our purpose and change course with intention, responding to the needs of Latina women and girls to meet the moment.